

**ADDISON COMMUNITY SCHOOLS
BOARD OF EDUCATION
MINUTES
REGULAR MEETING – NOVEMBER 27, 2023 – 6:00 PM**

- I. Call to Order at 6:00 p.m.
- II. Pledge of Allegiance
- III. Roll Call – all board members present.
- IV. Approval of the agenda

Motion by Vice President Frost. Support by Trustee Perry

Roll call vote: Williams – yes, Perry - yes, Frost – yes, Ford – yes, Bailey – yes, Arnold – yes, Woodring – yes.

- V. Board recognition of fall athletics participation in playoffs and state finals (auditorium)
Recess from 6:02 to 6:23 p.m.

VI. Communications from the public

- a. Public participation the following members of the public spoke. Tom Schneider, Nathan Rodlund, Margie Keenoy, Sam Larrowe, Andy Kubish, Jessica McNett, Jim Driskill, Jon Skinner, Derek Burke, Jim Woodring, and Dean Aker

- b. Presentations

- i. Food Service presentation on healthy snacks – Jodean Barker shared that 2 recent grants has allowed the Food Service department to offer healthy snacks 3 days a week. The grants will also allow for more scratch cooking.
- ii. Proposal for non-district sponsored activity – Addison Congregational Church
Pastor Joe presented an after school program which is geared towards 1st – 5th grade students.
- iii. Student teacher information – Principal Julie Yeider presented shared information on Student Teachers. Addison has a partnership with Adrian College, Siena Heights University & Spring Arbor College. Each student teacher will reach out to the building principals to inquire about opportunities in the district. The staff have final say if they want to be a mentor teacher. The student teacher is in the classroom for 15 weeks. Over the course of the 15 weeks, the student teacher takes on more and more responsibility. They eventually teach the class using the teacher’s material. Eventually the student teacher will produce their own material which will be endorsed by the teacher. Currently the district has one student teacher.

- c. Building principal updates

- i. Julie Yeider – October Students of the month were introduced. The 7th grade is receiving most of the behavioral referrals. Therefore, a competition took place for the 7th graders with the goal of reducing the referrals. The new art Teacher was introduced.
- ii. Angie Huston – PTO held their annual trunk or treat. Red ribbon week took place in late October. Miss Lu went to classrooms with activities and held discussions on bullying. This week also has the students take an anti-bully pledge. K – 2 teachers are in the process of implementing the UFLI (pronounced ‘you fly’) phonics curriculum. This curriculum has a daily lesson. A couple staff work with the students who are not at benchmark. A monthly review with staff takes place to review the data and make instructional changes as needed. Based on a survey, the staff using UFLI feel they are receiving adequate support and feel confident in delivering the instruction. The PBIS Tiered fidelity inventory was completed and the data shows the district is implementing this system with 90% fidelity. Literacy Tiered Fidelity Inventory was completed. Spring, 2023 showed 7% completion of implementing the literacy system. Most recent data shows 29% complete. 4- 5 graders performed Annie.

- d. Board Communications

VII. Committee Reports

- a. Finance Committee Update – held last Monday. Fund 21 and fund 11 are used reporting for Athletics. Reviewed the response to the Department of Treasury. Reviewed a change to Administrative Guide for purchases of \$1,000+. Had a discussion of separation of duties, want to ensure certain duties are not confined to a single person.

VIII. Recommended actions

- a. Consent agenda

Motion by Vice President Frost to approve the consent agenda. Support by Trustee Williams

Roll call vote: Arnold – yes, Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Woodring - yes

- i. Financial reports
- ii. Payment of bills
- iii. Approval of October 23, 2023 regular board of education meeting minutes
- iv. Non-mandated aide resignation recommendation – Gena Morgan
- v. Athletic trainer resignation – Kaylie Simpson
- vi. Food service resignation recommendation -
- vii. Middle school wrestling assistant coach resignation recommendation – Juston Lindeman
- viii. Middle school football assistant coach resignation recommendation – Juston Lindeman
- ix. Elementary teacher retirement recommendation – Cristie Particka

IX. Action Items

- a. Hiring Recommendations

- i. School nurse recommendation – Laura Dowling

Motion by Trustee Williams. Support by Vice President Frost.

Roll call vote: Bailey – yes, Ford – yes, Frost -yes, Perry - yes, Williams – yes, Arnold – yes, Woodring - yes

- ii. Food service recommendation – Halley Jewell

Motion by Vice President Frost. Support by Trustee Bailey

Roll call vote: Arnold – yes, Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Woodring – yes

- iii. Art teacher recommendation – Syndee Matteson

Motion by Vice President Frost. Support by Treasurer Arnold

Roll call vote: Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Arnold – yes, Woodring – yes

- iv. Bowling coach recommendation – Sabrina Yearling

Motion by Treasurer Arnold. Support by Vice President Frost

Roll call vote: Arnold – yes, Bailey – yes, Ford – yes, Frost – yes, Perry – yes, Williams – yes, Woodring – yes

b. Board committee approval recommendation

Motion by Vice President Frost. Support by Trustee Bailey

Roll call vote: Arnold – yes, Williams – no, Perry – yes, Frost – yes, Ford – yes, Bailey – yes, Woodring - yes

- X. Superintendent's report – Mr. Bauer outlined who he has listened to and that he has an open door policy for anyone who wants to discuss concerns. In the process of making website changes. Shared there are staffing shortage across the state and county. There is also a nationwide shortage of bus drivers. The district is currently down 2 regular bus drivers and we are working with Dean to solve these problems. Nurse Dowling is busy setting up health room in the Elementary
- XI. Future agenda items
- XII. Upcoming events
Tree lighting, Santa Lucia will be singing at the Manitou Beach tree lighting.
Band concert – 12/12/23
- XIII. Adjournment

Motion by Vice President Frost to adjourn. Support by Trustee Bailey

Roll call vote: Arnold, Bailey, Ford, Frost, Perry, Williams, Woodring

Adjourned at 7:41 p.m.

Respectfully submitted,



Kimberly L. Ford

Secretary, Board of Education