



## Strategic Planning Goals

### **Goal #1 Student Achievement**

Goal Statement: Provide instructional procedures and programs to increase student achievement and engagement.

Objectives:

1. Provide opportunities for staff to enhance their professional growth.
2. Provide opportunities to enhance student growth and proficiency.
3. Provide classes which enhance college and career readiness opportunities.
4. Provide intervention services and enrichment opportunities for all students.

### **Measurements/Key Indicators:**

- Administration will assign teachers to their strength within their endorsement areas.
- Administration will establish relevant District Provided Professional Development.
- Administration will provide opportunities for staff collaboration.
- The district will implement and sustain Multi-Tiered Support System (MTSS)
- The elementary will continue to practice the essential 15.
- The district will encourage all teachers to utilize a variety of assessments.
- The district will use data to drive instruction.
- The district will provide opportunities for volunteers to show case their careers, such as nurses, trades, professionals.
- The district will maintain and market the radio station.
- The district will expand the Fire Fighter program.
- The district will incorporate hands on opportunities for students in science, utilize science labs.
- The district will showcase Project Lead The Way (PLTW) in MS/HS.
- The district will continue to address the social and emotional needs of students through PBIS and Trails.
- The district will teach life skills at various grade levels. Such as citizenship, employability, etc..
- The district will have opportunities for students to take virtual classes.
- During Seminar students will be encouraged to be involved in Peer Mentoring.
- The teachers will strongly encourage parents whose children are at risk academically and behaviorally to attend face to face conferences with teachers.
- All graduating senior will have a post-secondary career plan.
- The district will provide more opportunities for recognition of all students.
- The district will align new teachers with content specific mentor teachers.
- The administration will explore best practices of delivery for the 21<sup>st</sup> century learner.

- All teachers will follow these standards: Grade Level Content Expectations (GLCE), High School Content Expectations (HSCE), Common Core, Next Generations and Michigan standards in Social studies, and Fine Arts.
- The administration will explore other opportunities of Day Care, Pre-School and Great Start Readiness.
- The district will commit to provide access and encourage dual enrollment opportunities.

## **Goal #2 Technology**

Goal Statement: Provide quality technology to support curriculum, instruction, operations, and communications.

Objective:

1. Provide technology to enhance teaching and learning for both staff and students.
2. Develop and implement a plan for a replacement cycle for all devices.
3. Develop and implement a plan to offer training opportunities to students and staff on current devices.
4. All classroom to have technology accessible that will provide a 1-1 opportunity.

## **Measurements/Key Indicators:**

- The district will develop a technology plan to replace Smart Boards in the classroom.
- The district will develop a technology plan to replace teacher laptops.
- The district will develop a technology plan to upgrade the Network.
- The district will develop a technology plan to upgrade the Phone system.
- The district will develop a technology plan to replace computers in the media centers.
- The district will maintain the Radio Station, and include: Licensing, marketing and district communication to the public.
- The district will replace the Food Service Computers by the end of 2021-2022 school year.
- The district will make available Hot Spots for students.
- The district will explore a Lending Computer Library for students
- The district will post and keep the marquee current.
- The district will provide more information and user friendly details on the school webpage.
- The district will continue to post events on Facebook.
- The teachers will incorporate technology opportunities for students to enhance instruction.

### **Goal #3 Learning Environment/Facilities**

Goal Statement: Addison will provide safe and functional learning environments that meet the individual needs and diverse learning styles of all students.

Objectives:

1. Build upon the district wide character education program.
2. Develop a process for accessing needs of district property and equipment.

#### **Measurements/Key Indicators:**

- The district will explore the elementary heating units and replace as needed.
- The district will explore and replace the 6 lane track.
- The district will explore additional parking.
- The district will explore unutilized areas within the district.
- The administration will identify short and long term facility needs yearly working through Facilities committee.
- The district will research and price of converting elementary classroom to science lab.
- The administration will continue to expand on the school wide character education with activities for students.
- The administration will explore 21<sup>st</sup> century learning classrooms and furniture.

### **Goal #4 Communication, Community Engagement and Marketing**

Goal Statement: We will improve communications and involvement among staff, students, parents, and the community to make Addison the Top choice academically and athletically in the area.

Objectives:

1. Maintain and establish a variety of methods for two way communication with parents and community regarding critical issues.
2. Maintain and strengthen parental involvement in school community.
3. Connect with non-school community members to become invested in the district.
4. Continue to increase ways to improve student enrollment

#### **Measurements/Key Indicators:**

- The district will create 1-2, K-12 District Newsletter(s) per year.
- The administration will Highlight activities via Facebook and other social media 1-2 times per week.
- The district will Utilize Infinite Campus Messaging (all call) when necessary.
- The district will update the student registration packet and make it a fillable form.

- The district will keep the web page updated.
- The district will explore more opportunities for family engagement.
- The administration will communicate where 6<sup>th</sup> and 9<sup>th</sup> grade orientations information can be found.
- The district will continue to have parades and festivals and invite community support.
- The district will place Addison signs throughout the district
- The administration will explore open house opportunities to show case student work.
- The district will explore opportunities to host farmers markets.
- The district will promote the school in Somerset township.
- The district will establish a partnership with the village.
- The administration will create a video of the Fire Fighter program.
- The administration will share LISD videos with the community.
- The district will explore bus routes into other districts.
- The district will promote our Pre-School programs through our web page and social media.
- The administration will develop ways to share district information to both the school and the nonstudent community, and encourage increased interaction and engagement.
- The district will promote Kindergarten Round-Up with financial support.
- The district will research new systems that provide more messaging for the community.
- The district will discount Sports Nights 1 per season.
- The district will provide flowers to help Addison Beautification Day (Spring).
- The district will develop a plan to recognize Volunteers through publications or other means.
- The district will recognize community business sponsors on Facebook/newsletters.
- All teachers will use a method such as email to communicate timely information to students and parents.
- All coaches will use a method such as the band app to communicate timely information to athletes and parents.

### **Goal #5 Finance**

Goal Statement: Develop and sustain effective and efficient use of all resources for improved student achievement and fiscal responsibility.

Objectives:

1. Develop methods to communicate the financial health of the district to all stakeholders.
2. Maintain guidelines and procedures to ensure all federal and state requirements are met.
3. The administration will explore ways to sustain or increase revenue.

**Measurements/Key Indicators:**

- The administration will have financial forums for the public to explain budget.
- The district will look for ways to improve revenue.
- The district will encourage stakeholders to access the Budget Transparency page.
- The district will explore shared services within the county.
- The district will explore sinking fund option.
- The district will continue to increase ways to improve student enrollment.
- The administration will cooperate and assist to implement this strategic plan within budgetary constraints.